



Leadership Self-Assessment

(2 pages – 04/24)

Please rate your current level of peace with each of the following leadership mastery elements. Circle the number closest to the meaning with a 1 saying “I believe my attention to this is a terrible reflection of how I see God’s gift of leadership” and 10 meaning “I believe my attention to this is a beautiful reflection of how I use God’s gift of leadership”.

Your level of peace may vary from day to day but give your best overall assessment of how confident you feel at this moment that you are living out God’s call upon your life in these key areas. Do not look at your outward behaviors, rather look at what your awareness is of yourself. Some of the elements will overlap with each other. This assessment is only for you so be honest with yourself. Give each item a bit of thought before you answer.

There are no right or wrong responses but your selections may reveal areas of the leadership element of your life where you are looking for more peace.

Self-Awareness – I regularly spend time paying attention to who I am as an individual and as a leader. 1 2 3 4 5 6 7 8 9 10

Wisdom – My decision-making abilities reflect the ability to blend knowledge, discernment, and practical insight. 1 2 3 4 5 6 7 8 9 10

Charity (Love) – I deeply want what is best for others. 1 2 3 4 5 6 7 8 9 10

Hope – I generally see the positives in opportunities, challenges and people. 1 2 3 4 5 6 7 8 9 10

Faith - I have the self-confidence to believe that my abilities to lead are creating positive outcomes guided by a good purpose. 1 2 3 4 5 6 7 8 9 10

Courage – Believing or knowing it is the right long-term decision, I can make difficult decisions that may have either no obvious answer or be unpopular. 1 2 3 4 5 6 7 8 9 10

Moderation – I have the ability to regulate my well-being and passions. 1 2 3 4 5 6 7 8 9 10

Justice – I value what is fair, respectful, and responsible to others. 1 2 3 4 5 6 7 8 9 10

Integrity – I hold myself to a value system that I am willing to share with others and be held accountable to. 1 2 3 4 5 6 7 8 9 10



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Humility – I can keep my pride in check recognizing others have ideas that may have a value greater than mine. 1 2 3 4 5 6 7 8 9 10

Emotional/Relational Intelligence – I am sensitive to not only what is said but what is not said to help me learn and enjoy others. 1 2 3 4 5 6 7 8 9 10

Career/Livelihood – I am where I want to be at this season of my life. 1 2 3 4 5 6 7 8 9 10

Complexity Comfort – I can see and understand high level perspectives that show many things are inter-related. 1 2 3 4 5 6 7 8 9 10

Strengths/Weaknesses – I am aware of my strengths and weaknesses not just in skillsets but in personality. 1 2 3 4 5 6 7 8 9 10

Experiential Insight – Moving forward, I have the ability to see, value, and use both the positives and negatives of my past experiences. 1 2 3 4 5 6 7 8 9 10

Vision – I can develop strong senses of outcomes that I would like others to help me with. 1 2 3 4 5 6 7 8 9 10

Mission/Passion/Burden – I am aware of my purpose, either as a passion to pursue or a burden to undertake, at this season of my life. 1 2 3 4 5 6 7 8 9 10

Spiritual Insight – I am aware of a deeper internal voice beyond intuition that often speaks and guides me. 1 2 3 4 5 6 7 8 9 10